



Experience
at your service

Audit – Tax – Consulting

We integrate a specialized service portfolio to satisfy the needs of your organization.

Leaders Business Advisors provides Audit, Internal Control, IFRS Advisory, Tax and Legal Advisory, Business Consulting, Information Security and Risk Management Consulting, Environmental Management and Document Management services.

The Firm is committed to the vision of being leaders in the services that we provide: linked by a customer service principle based on integrity, professionalism, team work and respect. We enjoy a responsible, flexible and open work environment, focused on the generation of “value” for the clients and the community.



Corporations require to implement clear corporate governance and internal control policies that will permit them to process, prepare and issue integral and reliable financial statements.

Shareholders, boards of directors, investors, monitoring and control entities, credit institutions and the public in general, are permanent users of financial statements audited by Leaders BA.

We work with an approach based on the understanding of your business and the industry in which you operate. We provide a world quality integral service with professionals who are experts in diverse disciplines and, at rational prices.

Our portfolio of audit services includes:

- Financial audit
- Statutory audit
- Operating audit
- Compliance audit
 - ✓Due diligence, accounting and financial compliance audit
 - ✓Review of previously agreed procedures
 - ✓Investigation of disputes and frauds- Forensic audit
 - ✓International cooperation projects – Multilateral banking
 - ✓Corporate compliance
- Environmental audit
- Consulting on corporate governance
- Advice to audit committees



IASB, ICGN, IASCF, IAS, SIC, IFRS, IFRIC, among other acronyms, represent the new accounting and financial language that has taken over businesses, goods and services and capital markets, in the extensive globalized world which we are witnessing today.

This set of rules and the process of adoption or convergence initiated in various countries, represent a challenge for all participants in the world's economy.

Companies that are assessing the requirements to adopt IAS – IFRS, must consider that this process does not consist in a simple accounting change or that it will be adequate to introduce certain adjustments to the local accounting of each country. Instead it represents restructuring certain processes and a new theoretical and practical learning for the members of the organization, who shall “speak” a new financial language, establishing a new way to process information and recognizing a new concept of “Financial Reporting”.

At Leaders BA we have the local and international experience to advise you in all phases of the implementation of IAS-IFRS, training and even change management process. Contact us!



Our experience and knowledge allows us anticipating your tax planning needs and measure the effects and risk that business decisions have on tax matters.

Our service portfolio includes:

- Tax consulting, planning and audit,
- Transfer pricing,
- Administrative actions before tax authorities,
- Activities related to compliance with tax obligations,
- Business reorganizations,
- Capitalizations, dividend distributions.
- Foreign investment, branches, mergers, spin-offs, exchange operations
- Compliance with statutory and regulatory requirements for operation of corporations and performance of business and foreign investment activities in Colombia.



We offer legal advisory services on various aspects of corporate activity.

The following subjects confirm our legal service portfolio:

- Integral advisory in contracting systems, both in the private and state environment
- Legal accompaniment in contracts, including distribution systems and technology agreements
- Handling and representation in litigations, constitutional actions and arbitration processes
- Incorporation of companies and structuring of enterprises, business and corporate forms
- Advice on instruments and mechanisms to protect the stability of investments in the country
- Advice regarding administrative requirements and actions
- Review of labor contracting
- Handling of issues, processes, licenses and litigations on environmental matters, including class and group actions



Leaders BA's Consulting services have been structured to provide practical advice aimed at resolving the problems of clients from various industries and in any area of the organization, analyzing the integral impact of solutions that we propose since they can affect processes, structure, technological platforms and corporate culture.

Our portfolio of consulting services includes:

- Integral advisory on project management:
 - ✓Project management offices – PMOs
 - ✓Project assurance management
 - ✓Maturity level in project management
 - ✓Project recovery
 - ✓Quality reviews under PMI and ISO 10006 approaches
 - ✓Training in project management
 - ✓Project administration
 - ✓Integral project compliance audit
 - ✓Coaching in project management
- Selection of technological solutions
- (Platforms and Software)
- Advice on formulation of business strategy
- Strategic technology plan design
- Process optimization
- Change management
- Integral advice on merger and acquisition processes



We offer a range of services focused on meet the needs of your company and today's executives:

Information Security Services:

- Definition of information security management systems
- Evaluation of information security
- Evaluation of risk confidentiality, integrity
- Implementation of applications security (ERP, CRM, BI, SCM)
- Segregation of functions at the information systems level
- Implementation of GRC (Government, Risk and Compliance) application
- Evaluation of risks and controls in integrated systems

Business process risk consulting:

- Risk evaluation
- Quality assurance of existing internal audit function
- Co-sourcing or outsourcing of internal audit function
- Design of strategic internal audit plan
- Consulting related to internal control:
 - ✓ Diagnosis of your organization's internal control environment
 - ✓ Preparation of company to comply with statutory requirements or frameworks
 - ✓ Internal control tests
 - ✓ Diagnosis and implementation of best practices (COSO)



In addition to seeking the financial strengthening of their business, modern organizations must endeavor to achieve the social progress and ecological balance of their environment; this is what is known as Sustainable Development, a continuous evolution notion that looks for a way to progress satisfying today's needs, without causing any harm to future generations.

Leaders BA makes available to you a group of professionals and specialists under the outsourcing modality, which purpose is to advise and orient your company in the design, implementation, start up and operation of Environmental Management Offices "EMO" that includes Corporate Social Responsibility within the policy of your organization and incorporates the environmental aspect as key element in the company's decision making, thus complying with current regulations while you focus on the essence of your business.

Advisory related to Environmental Management includes:

- Environmental management department
- Environmental diagnosis
- Formulation and implementation of Ecoefficiency Programs



We structure solutions, services and systems to efficiently manage documents and files in paper and electronic media with all the information associated to your company's business processes in order to facilitate the mission and strategic objectives, thus expediting your decision. We offer:

- Document management and file administration consulting
- Design and implementation of documentary organization systems
- Development and implementation of information technology applications related to document management (workflow) in a Web or intranet environment.
- Advisory regarding organization, custody and external storage, digitalization, training and change management.
- Application of information analysis methods for their structure in documentary databases under international standards
- Advice on data entry and digitalization of documents.
- Advice on implementation and structuring of digital signatures.



We have established strategic alliances that guarantee the integral undertaking of our client's problems.

DIGITEC Group – Document Management

Talero Rueda y Asociados – Santiago
Talero Rueda – Legal Services Advisor

Sandra Liliana Mayorga & Asociados –
Environmental Management

To obtain detailed information
regarding our service portfolio, please contact us

External / Statutory Audit
IFRS, Internal Control
IT Assurance
Information Technology Risks

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